

Worksheet 8: Discrimination

ANTES DE LA LECTURA

1. Work in pairs.

Hagan una lista de aproximadamente seis problemas que aquejan a la sociedad actual. Comparen la lista con los demás compañeros y compañeras y seleccionen los problemas considerados más importantes.

2. Write the Spanish word for:

discrimination - prejudice - against - minorities - prohibit

Reading Text

"Discrimination"

Social discrimination is a situation in which a person or group are prejudiced negatively.

Most countries practice discrimination against foreigners and other minorities inside their frontiers, due to religion (Protestant and Catholic; Muslims and Jews); race apartheid in Africa; sex (limited rights of women).

Other examples refer to:

1. Age discrimination: Individuals who are 40 years of age or older suffer from employment discrimination. Even if it is unlawful to discriminate against a person because of her / his age with respect to any term, condition, or privilege of employment – including hiring, firing, promotion, layoff, compensation benefits, job assignments, and training, most firms or factories do.
2. Pregnancy discrimination. Discrimination of pregnancy, child birth related medical condition, constitutes unlawful sex discrimination. Women affected by pregnancy or related conditions should be treated in the same manner as other applicants or employees with similar abilities or limitations but this is often not the case.
3. Handicapped individuals' discrimination. People with disabilities are usually discriminated even if some countries promote action programs for this category of people. Handicapped should not be discriminated based on a physical or mental disability.
4. Women's discrimination: Equality between men and women ensuring her equal access to and equal opportunities in political and public life – including the right to vote and stand for elections- as well as education, health and employment are still dreams for most women.

Most countries, Chile among them, should improve or provide the basis for:

5. Incorporating the principle of equality of men and women in their legal system, abolishing all discriminatory laws and adopt appropriate ones prohibiting discrimination against women and minorities.
6. Establishing tribunals and other public institutions to ensure the effective protection of women, old people, handicapped and foreigners against discrimination; and
7. Ensuring elimination of all acts against minorities by persons, organizations or enterprises.

3. Durante la lectura
Read the text quickly and tick the types of discrimination that appear in it:
- a. Discriminación en el salario de las mujeres.
 - b. Discriminación por la edad para empleos.
 - c. Discriminación hacia la mujer por embarazo.
 - d. Discriminación hacia los homosexuales.
 - e. Discriminación hacia los discapacitados.
4. Write True or False according to the text:
- a. Most countries discriminate minorities and women. _____
 - b. Employment discrimination affects only women. _____
 - c. Pregnant women should be considered for jobs even if they have physical or mental limitations.

 - d. Age is a factor of discrimination when applying for jobs. _____
 - e. Handicapped individuals are discriminated but some countries are trying to change this situation.

5. Read the last paragraph of the text and choose the sentence or sentences that best state the purpose of it:
- a. El párrafo aconseja a los países para que incorporen principios de igualdad para hombres y mujeres en su sistema legal.
 - b. Aconseja que eliminen las leyes contra la discriminación de las minorías.
 - c. Aconseja que establezcan tribunales y otras instancias de protección hacia las minorías.

POSTERIOR A LA LECTURA

6. Match the words in column A with its opposite in column B:

A	B
a. happy	___ unemployment
b. employment	___ illegal
c. legal	___ unhappy
d. lawful	___ unimportant
e. important	___ unlawful

7. Look at the previous words and think:

What part of the word changes the meaning of the word to its opposite?

8. Think about Chile and answer. Try to use English:

a. Who do we discriminate? _____

b. Why do we discriminate? _____

c. What can we do to change these situations? _____