

## Text Type: Article Descriptive Text

### Reading Text

#### **"Discrimination"**

Social discrimination is a situation in which a person or group are prejudiced negatively.

Most countries practice discrimination against foreigners and other minorities inside their frontiers , due to religion (Protestant and Catholic; Muslims and Jews); race apartheid in Africa; sex (limited rights of women ).

Other examples refer to:

1. Age discrimination : Individuals who are 40 years of age or older suffer from employment discrimination. Even if it is unlawful to discriminate against a person because of her / his age with respect to any term, condition, or privilege of employment – including hiring, firing, promotion, layoff, compensation benefits , job assignments ,and training , most firms or factories do.
2. Pregnancy discrimination. Discrimination of pregnancy, child birth related medical condition, constitutes unlawful sex discrimination. Women affected by pregnancy or related conditions should be treated in the same manner as other applicants or employees with similar abilities or limitations but this is often not the case.
3. Handicapped individuals' discrimination. People with disabilities are usually discriminated even if some countries promote action programs for this category of people. Handicapped should not be discriminated based on a physical or mental disability.
4. Women's discrimination: Equality between men and women ensuring her equal access to and equal opportunities in political and public life – including the right to vote and stand for elections- as well as education , health and employment are still dreams for most women.

Most countries, Chile among them, should improve or provide the basis for:

5. Incorporating the principle of equality of men and women in their legal system, abolishing all discriminatory laws and adopt appropriate ones prohibiting discrimination against women and minorities.
6. Establishing tribunals and other public institutions to ensure the effective protection of women, old people, handicapped and foreigners against discrimination; and
7. Ensuring elimination of all acts against minorities by persons, organizations or enterprises.