

Worksheet N°6: Declaration of workers' rights.

1. Think and answer (You can use Spanish):
 - What is the most important right human beings have?
 - Can you mention any labor right Chilean workers have?
2. Look up in a dictionary the following words:
 - Right (2 meanings)
 - Equity policies (2 meanings)
 - Unemployment
 - Link
 - Growth

Reading Text

Globalization has given countries the opportunity to enter huge markets and show their ongoing development. But what are the benefits for workers, the real performers of wealth and development? Is there equity at the moment of sharing profits and benefits?

The ILO (International Labor Organization) has issued a Declaration on fundamental principles and rights at work, founded on the conviction that social justice is essential to universal and lasting peace.

Some of the principles are :

- Whereas economic growth is essential but not sufficient to ensure equity, social progress and the eradication of poverty, confirming the need of the ILO to promote strong social policies, justice and democratic institutions.
- Whereas the ILO should give special attention to the problems of persons with special social needs, particularly the unemployed and migrant workers and mobilize and encourage international, national and regional efforts aimed at resolving their problems and promote effective policies aimed at job creation.
- Whereas in seeking to maintain the link between progress and economic growth the guarantee of fundamental principles and rights at work is of particular significance in that it permits people to claim freely their fair share of the wealth they helped to generate.

The International Conference of ILO recalls, among other aspects :

- That these principles and rights have been expressed and developed in the forms of specific rights and obligations in different Conventions recognized as fundamental both inside and outside the Organization.
- Declares that all the Members have an obligation to respect, to promote and to realize the principles concerning the fundamental rights of people, namely:
 - Freedom of association and the effective recognition of the right to collective bargaining.
 - The elimination of all forms of compulsory labor.
 - The elimination of discrimination and respect to employment and occupation.

3. Read the text quickly. Look for the words you learned in the dictionary and check what meaning corresponds in the context.
4. What principles of rights at work appeared in the text. Tick your answers:
 - a. The right to equal share of wealth generated by workers.
 - b. The eradication of poverty.
 - c. Women' right to paid pregnancy.
 - d. The right to be attended in case of unemployment.
 - e. The promotion of effective policies regarding migrants.

5. Write, in Spanish three obligations of the Members of ILO concerning labor rights:

6. Translate into Spanish:

“To respect freedom of association and the effective recognition of the right to collective bargaining”.

DESPUÉS DE LA LECTURA

Expresión escrita

7. Work in groups.

Make a poster writing the most important labor rights mentioned in the text.
Show it to the rest of the class.